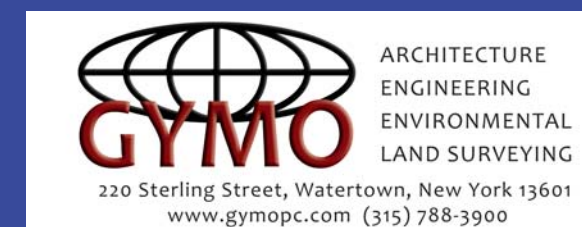
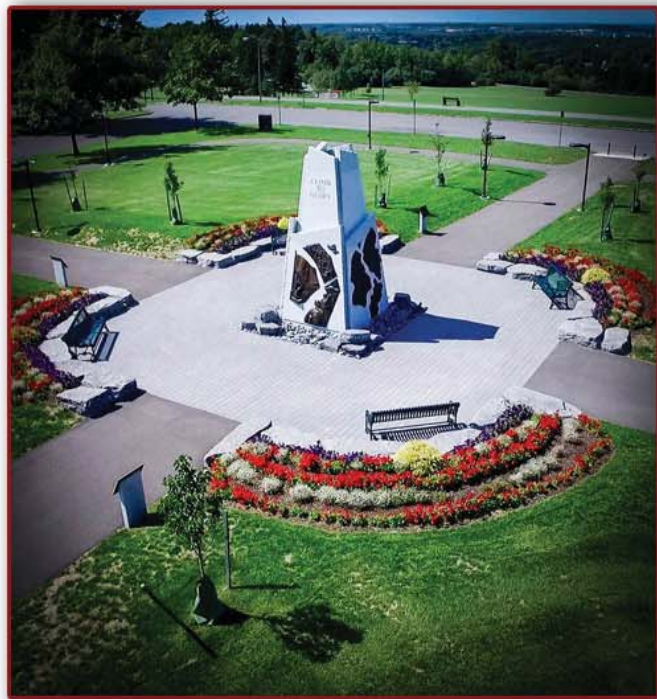




28th Annual Local Government Conference 2017 Program





10th Mountain Division Monument
City of Watertown



Installation of a 24" sanitary line in a 48" casing
being part of the Sanitary Sewer Conveyance
Project in the Village of Lowville for the
Kraft Plant.



North Mechanic Street Demolition Project
Village of Carthage

GYMODPC would like to thank you for guiding the development of the North Country with the appropriate balance between environmental responsibility and progress. At the end of the day we end up with projects we are all proud of....



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Join the SU-EFC for our annual Local Leaders Conference to be held once again at the beautiful Minnowbrook Conference Center. **The purpose of this conference is to provide local leaders in NYS the opportunity to develop leadership skills and discuss local governance needs, all while networking with technical assistance providers and state and federal funding agency representatives.**

Supervisors and mayors, council/board members, town clerks and managers, DPW staff, town planners, engineers, and other interested community leaders are invited to attend.



Welcome, and enjoy the day!

Mayors
&
Supervisors

Clerks
&
Assessors

ZBA Members
&
Planning
Boards

Highway Crews
&
Highway
Superintendents

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&
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Dear Conference Attendees,

Welcome to the Tug Hill Commission's 28th Tug Hill Local Government Conference! It is amazing to think of how the conference has grown from 1989, where 132 people attended, to today where we expect close to 700 people, including all the attendees, exhibitors, and speakers. As always, commission staff has worked hard to put together an informative and interesting day of sessions on a wide variety of pertinent topics. We hope you find the day of training and networking worthwhile.

Our sponsors and exhibitors help us keep the conference registration fee low. Thank you to BCA Architects & Engineers and GYMO Architecture, Engineering & Land Surveying for sponsoring our conference at the platinum level for yet another year. Thank you also to the numerous other sponsors and exhibitors who support this event. We encourage all attendees to take time today to visit the exhibitors' booths and learn about the services and products they provide.

Jefferson Community College continues to be a wonderful host for our conference. Without the college's support, we would not be able to pull the day off. As we continue to use classrooms in various buildings across campus, this year we are offering transportation via golf cart for individuals who may have a difficult time walking from one building to the other. The cart will be running a loop from the rear of Bldg #4 to Bldgs #3, 2 and 14.

Thank you for taking the time to join us today. Don't forget to fill out the survey and return to us, so we can continue to improve what we offer to you. We hope you have an enjoyable and educational day!

Sincerely,

Katie Malinowski

Executive Director



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paul@salmonrivers.org
www.salmonrivers.org

Keynote Speaker

Colonel Bryan J. Laske

Garrison Commander
United States Army Garrison Fort Drum

The Jules Center, Sturtz Theater 4-111
8:30 - 9:00 a.m.



Colonel Bryan J. Laske enlisted in the Army in 1991 and was commissioned as a Second Lieutenant in the Corps of Engineers through Officer Candidate School, Fort Benning, GA in September 1993. He completed Special Forces Assessment and Selection in 1997 and the Special Forces Qualification Course in 1999.

His previous duty assignments include Sapper Platoon Leader, Support Platoon Leader, Special Forces Detachment - Alpha Commander, Assistant Operations Officer, Troop Commander, Department of the Army Staff Officer, Special Forces Detachment - Bravo Commander, Battalion Executive Officer, Task Force Operations Officer, Transition Team Commander, Office of the Secretary of Defense Staff Officer, Battalion Commander, and U.S. Army Fellow at the State Department.

COL Laske has deployed to Afghanistan as a Battalion Commander and a Transition Team Commander and served as a Ground Force Commander and Task Force Operations Officer in Iraq. He has also served in multiple capacities during operational deployments to the Balkans and to Africa.

COL Laske earned a Bachelor of Architecture degree from Virginia Tech, a Master of Business Administration degree from the University of Maryland, and a Master of Strategic Studies degree from the U.S. Army War College. He is married to the former Aniko Jenei of Nyekldhaza, Hungary. They have two daughters, Emma and Eva.

Sessions for Assessors

9:15 a.m. - Noon

1H. Assessor Training: Veteran's Exemptions

ROOM: Building #6, Classroom 6-218

Discussion will include what is mandated vs. what is local option, percentage levels, and for which jurisdictions. Taking aim specifically at the Alt Vet, this session will explore expeditionary medals and other out-of-the-ordinary, but perfectly acceptable special situations earning a combat distinction for applicants.

- Donna Komor, IAO, NY Certified Assessor, Professional, Town of Webster, 1000 Ridge Road, Webster, NY 14580, (585)872-7051, dkomor@ci.webster.ny.us, www.ci.webster.ny.us

1:00 p.m. - 4:00 p.m.

2H. Assessor Training: What is Income

ROOM: Building #6, Classroom 6-218

The afternoon session will include discussion of the definition and limitation of income for 425 & 467; options available to local taxing jurisdictions; troublesome items; and review of opinions of counsel. There will be plenty of time for questions and answers.

- Donna Komor, IAO, NY Certified Assessor, Professional, Town of Webster, 1000 Ridge Road, Webster, NY 14580, (585)872-7051, dkomor@ci.webster.ny.us, www.ci.webster.ny.us



DOS Consultation Center

The Department of State's Division of Local Government Services will have staff available for individual consultations with local government leaders interested in discussing resources available to address specific areas of concern.

Conference attendees can drop by DOS's exhibit table in the gym to make an appointment to meet with DOS staff to discuss technical assistance available regarding specific funding opportunities, including the new Municipal Restructuring Fund and other ways DOS may be able to assist. This is an exciting opportunity that shouldn't be missed.

Thank You Exhibitors!

~ ~ ~ ~ ~

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NYS Department of Environmental Conservation - www.dec.ny.gov

NYS Department of State - www.dos.ny.gov

NYS Department of Transportation Local Programs - www.dot.ny.gov

NYS ITS Enterprise Information Security Office - www.its.ny.gov/eiso

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Watertown Savings Bank

9:15-10:30 a.m. ~ First Morning Session after Keynote

1A. Workers' Compensation and Your Community

ROOM: Building #3, Classroom 3-102/104

The New York Workers' Compensation Law was enacted in 1914 to protect both injured workers and their employers. The laws of New York are clear. With few exceptions, if your municipality has employees, you are required to provide workers' compensation insurance to protect injured workers. Is your municipality covered?

- **Walter Peretti, Associate Examiner, NYS Workers' Compensation Board, 328 State Street, Schenectady, NY 12305, (518)402-8330, walter.peretti@wcb.ny.gov, www.wcb.ny.gov**

1B. Cemetery Management Overview: Legal Responsibilities and Obstacles Towns & Villages Face in Preserving Cemeteries

ROOM: Building #14, Classroom H-116 A&B

NYS is home to thousands of neglected or abandoned cemeteries, many of which are technically the responsibility of their surrounding communities. Legal responsibilities and obstacles that communities face when they attempt to preserve or restore abandoned local cemeteries will be discussed in this session.

- **David Fleming, Jr., Governmental Relations, Featherstonhaugh, Wiley & Clyne, LLP, 99 Pine Street, Albany, NY 12207, (518)436-0786, dff@fwc-law.com, www.fwc-law.com**

1C. Ethical Considerations for Planning Boards & ZBAs

ROOM: Sturtz Theater 4-111

This session will cover a wide range of issues that members of local land use decision-making bodies are confronted with. Discussion will include gray areas involving conflicts that arise from appearances before local decision-making bodies known to create ethical dilemmas.

- **Charles Malcomb, Esq., Hodgson Russ Attorneys, 140 Pearl Street, Suite 100, Buffalo, NY 14202, (716)848-1261, cmalcomb@hodgsonruss.com, www.hodgsonruss.com**

1D. Motions, Criteria & Decision Making

ROOM: Building #2, Amphitheater 2-107

Discussion of basic goals and guidelines for making sound motions and decisions is the topic of this session, including: review of decision criteria, complex and/or controversial applications, recording detailed and accurate minutes, and dealing with precedents.

- **Mark Schachner, Esq., Miller, Mannix, Schachner & Hafner, LLC, 15 West Notre Dame Street, Glens Falls, NY 12801, (518)793-6630, mschachner@mmslaw.com, www.millermannix.com**



1E. Reasonable Suspicion Training for Highway & DPW

ROOM: Building #2, Classroom 2-102

This session will review reasonable suspicion testing and the role of the supervisor in making the determination to send safety sensitive employees for drug or alcohol testing. Who is required to be tested, when testing should occur, the testing procedures and what should happen if an employee does not pass the test will also be covered.

- **Roger Cuva, Vice President and Director of Risk Management, New York Municipal Insurance Reciprocal, 12 Metro Park Road, Suite 208, Colonie, NY 12205, (518)437-1171 ext. 3345, www.nymir.org, rcuva@wrightinsurance.com**

1F. Leadership Through Effective Communication and Decision Making

ROOM: Building #6, Amphitheater 6-002

This session will incorporate examples, stories, and tools that will: provide the skills to understand and better manage interactions with staff, board members, and residents of the community; introduce tools to help reduce conflict and plan for the future; and improve participants' abilities to turn dry numbers into a compelling story and message.

- **Sarah Diefendorf, Director, Environmental Finance Center West, 2150 Allston Way #460, Berkeley, CA 94704, (510)878-9968, sdief1@gmail.com, www.efcwest.net**

1G. NYS ITS GIS Program Office SharedGIS Initiative

ROOM: Building #3, Classroom 3-130

This session will provide background information on the GIS Program Office, with focus on the ShareGIS web services initiative. ShareGIS is being built in two phases. Discussion will include the services currently available as phase one wraps, as well as what the future holds for phase two.

- **Frank Winters, Geographic Information Officer, Office of Information Technology Services, 10B Airline Drive, Albany, NY 12235, (518)242-5036, frank.winters@its.ny.gov, www.its.ny.gov**



10:45 a.m.-Noon ~ Second Morning Session

2A. Comp Plans & Your Bottom Line: What Town & Village Boards Need to Know

ROOM: Building #3, Classroom 3-102/104

The greatest benefit of comprehensive planning is getting through difficult discussions about the character of your community and the direction it should follow. This session will cover: why comprehensive planning is vital; why it should have a competitive edge; local commitment; a return on investment; and marketing the plan.

- **Diana Smith, Business Development Director, MRB Group, The Culver Road Armory, 145 Culver Road, Suite 160, Rochester, NY 14620, (585)381-9250, diana.smith@mrbgroupp.com, www.mrbgroup.com, www.smarterlocalgov.com**
- **Connie Sowards, Municipal Services Project Manager, MRB Group, The Culver Road Armory, 145 Culver Road, Suite 160, Rochester, NY 14620, (585)410-1003 connie.sowards@mrbgroupp.com, www.mrbgroup.com, www.smarterlocalgov.com**

2B. Rise of Cemetery Abandonment in the Age of the Tax Cap

ROOM: Building #14, Classroom H-116 A&B

In an era of tax caps and shrinking revenue, the last thing a town wants to do is become a cemetery operator. However, that is exactly what state law and circumstances may require them to do. There are options to help in dealing with this new responsibility or perhaps in preventing cemetery abandonments that this session will discuss.

- **David Fleming, Jr., Governmental Relations, Featherstonhaugh, Wiley & Clyne, LLP, 99 Pine Street, Albany, NY 12207, (518)436-0786, dff@fwc-law.com, www.fwc-law.com**

2C. Site Plan Review: Process & Paperwork

ROOM: Sturtz Theater 4-111

An overview of the statutory authority local governments have to review site plans. Discussion will include scope and content of a site plan and role of the site plan in municipal review of development projects. A discussion of site plan design will also be included in this session.

- **Christopher Eastman, Manager, Land Use Training and Technical Program, NYS Department of State, 99 Washington Avenue, Albany, NY 12231, (518)473-3355, christopher.eastman@dos.ny.gov, www.dos.ny.gov/lg**
- **Catherine Hamlin, Local Government Training Specialist, NYS Department of State, 99 Washington Avenue, Albany, NY 12231, (518)473-3355, catherine.hamlin@dos.ny.gov, www.dos.ny.gov/lg**



2D. Use & "Misuse" of Alternate Planning Board & ZBA Members

ROOM: Building #2, Amphitheater 2-107

This session will discuss how all existing provisions of law relating to training, continuing education, attendance, conflict of interest, compensation, eligibility, vacancy in office, compatibility of office and service on other boards, also apply to alternate members in the same manner as they apply in the same manner to both alternate board members and regular board members.

- **Mark Schachner, Esq., Miller, Mannix, Schachner & Hafner, LLC, 15 West Notre Dame Street, Glens Falls, NY 12801, (518)793-6630, mschachner@mmshlaw.com, www.millermannix.com**

2E. All the Things a Highway Department Should Know About the Emerald Ash Borer

ROOM: Building #2, Classroom 2-102

With an emerald ash borer (EAB) infestation on the horizon, the time to act is now. A highway department's most strategic response is to start EAB preparations now, utilize a mix of treatment, removal, and replacement of trees, and to leverage as many public and private partnerships as possible to create the capacity needed to effectively respond to this threat.

- **Brian Skinner, Retired Senior Arborist, 415 Helfer Lane Minoa, NY 13116, (315)436-6053, Brian.Skinner2@nationalgrid.com, bskinner002@twcny.rr.com, www.nationalgrid.com**

2F. Leadership Through Effective Communication and Decision Making (continued from Session 1F at 9:15-10:30 a.m.)

ROOM: Building #6, Amphitheater 6-002

A continuation from the first session at 9:15 a.m. To provide the skills to understand and better manage interactions with staff, board members and residents of the community.

- **Sarah Diefendorf, Director, Environmental Finance Center West, 2150 Allston Way #460, Berkeley, CA 94704, (510)878-9968, sdief1@gmail.com, www.efcwest.net**

2G. Community Choice Aggregation

ROOM: Building #3, Classroom 3-130

Community choice aggregation (CCA) is a state policy that allows local governments to aggregate residential electricity and natural gas demand within their jurisdictions. CCA can provide residential customers with more competitive energy rates, as well as protect them from predatory marketing and bad energy deals. This session will discuss all that is involved.

- **Danielle McMullen, EnergyNext, Inc., 6 Franklin Square, Saratoga Springs, NY 12866, (518) 580-9244, danielle@energynext.com, www.energynext.com**



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Gregory Camp, Chief of Police - Village of Sleepy Hollow

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2:45-4:00 p.m. ~ Second Afternoon Session

4A. Are Cost Effective Low Pressure Sewers In Your Future?

ROOM: Building #14, Classroom H-116 A&B

Low Pressure Sewer (LPS) systems are a reliable and economical alternative to gravity sewers. This presentation will review what a LPS is and its potential advantages over a gravity sewer system. A review of design engineering and financing required to support a sewer project will also be covered.

- **Kevin Conway, Central NY Outside Sales, Siewart Equipment, A Division of Cummins-Wagner-Siewert, LLC, 175 Akron Street, Rochester, NY 14609, (585)482-9640, kconway@siewertequipment.com, www.siewertequipment.com**

- **Terry Deuel, Environmental Project Manager, NYS Environmental Facilities Corporation, 1285 Fisher Avenue, Cortland, NY 13045, (607)753-3095 x252, terrance.deuel@efc.ny.gov, www.efc.ny.gov**

- **Eric Pond, PE, Vice President, Watertown Office, Barton & Loguidice, 120 Washington Street, Suite 201, Watertown, NY 13601, (315)701-9810, epond@bartonandloguidice.com, www.bartonandloguidice.com**

4B. Public Sector Wage and Hour Laws: The Top Ten Employer Myths and Misconceptions

ROOM: Building #6, Amphitheater 6-002

Attendees will gain a better understanding of the federal Fair Labor Standards Act, the New York State Labor Law, the New York State Taylor Law, and other laws, rules and regulations that impact payroll issues in the public sector including but not limited to the minimum wage, overtime pay, compensatory time off, and paid leave requirements.

- **John Corcoran, Esq, Partner, Hancock Estabrook, LLP, Counselors at Law, 1500 AXA Tower I, 100 Madison Street, Syracuse, New York 13202, (315)565-4500, jcorcoran@hancocklaw.com, www.hancocklaw.com**

4C. Exploring the Regulation of Signs in NYS

ROOM: Building #2, Amphitheater 2-107

This session will explore the strategies and pitfalls that municipalities should be aware of when adopting, updating or enforcing local sign regulations. Hot topics such as political signs and digital and electronic signage will be discussed as well as the latest from the Supreme Court on sign issues.

- **Donald Young, Partner, Boylan Code, LLP, Culver Road Armory, 145 Culver Road Suite 100, Rochester, NY 14620, (585)232-5300, x234, dyoung@boylancode.com, www.boylancode.com**

4D. Q & A for PB & ZBA

ROOM: Sturtz Theater 4-111

This is your chance to ask the expert your burning legal questions. Back by popular demand, open floor for questions on planning and zoning issues with Scott Chatfield.

- **Scott Chatfield, Esq., Chatfield Associates, P.O. Box 70, Marietta, NY 13110, (315)636-7911**



4E. Implementing GIS from the Ground Up

ROOM: Building #2, Classroom 2-102

How to build and utilize GIS from the ground up. Knowing your GIS needs and finding partners is always a good place to start.

- **Mickey Dietrich, GIS Specialist, NYS Tug Hill Commission, 317 Washington Street, Watertown, NY 13601, (315)785-2389, mickey@tughill.org, www.tughill.org**

4F. Workplace Violence Prevention Training

ROOM: Building #3, Classroom 3-102/104

Local officials will learn the basics and details of required training for sexual harassment, discrimination and workplace violence. On June 7, 2006 New York State passed a law requiring public employers to provide workplace violence prevention training to their employees.

- **Roger Cuva, Vice President and Director of Risk Management, New York Municipal Insurance Reciprocal, 12 Metro Park Road, Suite 208, Colonie, NY 12205, (518)437-1171 ext. 3345, rcuva@wrightinsurance.com, www.nymir.org**

4G. North Country Health Compass & Your Community

ROOM: Building #3, Classroom 3-130

The North Country Health Compass brings non-biased data, local resources and a wealth of information to one, accessible, user-friendly location. The intent is to give communities the tools needed to read and understand public health indicators that affect quality of residents' lives. Local governments can use this data to establish goals on a variety of platforms.

- **Ian Grant, Fort Drum Regional Health Planning Organization, 120 Washington Street, Suite 230, Watertown, NY 13601, (315)755-2020, igrant@fdrhpo.org, www.fdrhpo.org**



1:15-2:30 p.m. ~ First Afternoon Session

3A. True Cost of Services

ROOM: Building #6, Amphitheater 6-002

This presentation will provide local officials with a more meaningful and understandable budget document. By identifying the direct and indirect costs associated with a government service as well as any revenues realized by offering the service, local officials will be able to determine and communicate to taxpayers the "true cost" of services being offered.

- **Laird Petrie, Associate Examiner, NYS Office of the State Comptroller, State Office Building, 333 East Washington Street, Syracuse, NY 13202, (315)428-4192, lpetrie@osc.state.ny.us, www.osc.state.ny.us**

3B. Which Way Do I Go? How to Prepare a "Blueprint for Funding" Your Next Project

ROOM: Building #3, Classroom 3-102/104

A review of the steps involved in preparing a Funding Quilt for your next project will be the focus of this session. Participants will review how to prioritize, select, prepare and promote their project before a grant deadline as well as learn key points in developing successful applications.

- **Benjamin Syden, AICP, Vice President, Laberge Group, 4 Computer Drive West, Albany, NY 12205, (518)458-7112, bsyden@labergegroup.com, www.LabergeGroup.com**

3C. Planning and Zoning for Solar

ROOM: Sturtz Theater 4-111

This session will cover zoning frameworks for solar development with a focus on reviewing the NY State Model Solar Energy Law, designed to assist communities in adopting zoning provisions that promote solar energy systems while protecting community character and the environment. The session will review definitions, permitted uses, dimensional standards, development standards, and decommissioning for solar PV projects. Time permitting, the session will also cover other hot topics in solar development including Real Property Tax Law Section 487 and solar development in agricultural areas.

- **Emily Chessin, NY-Sun PV Trainers Network, Senior Consultant, Meister Consultants Group, Suite 320, Boston, MA 02108, (617)849-8095, emily.chessin@mc-group.com, <https://training.ny-sun.ny.gov/>**

- **Sasha Shyduroff, NY-Sun PV Trainers Network, Consultant, Meister Consultants Group, Suite 320, Boston, MA 02108, (617)849-8095, sasha.shyduroff@mc-group.com, <https://training.ny-sun.ny.gov>**



3D. SEQR Basics

ROOM: Building #2, Amphitheater 2-107

An introduction to the State Environmental Quality Review Act includes an overview of the environmental assessment form (EAF), Type I, Type II, and Unlisted actions and the sequence of making a positive or negative declaration on a project's potential to have an adverse impact on the environment. The relationship between the administration of local regulations and SEQR will also be discussed.

- **Christopher Eastman, Manager, Land Use Training and Technical Program, NYS Department of State, 99 Washington Avenue, Albany, NY 12231, (518)473-3355, christopher.eastman@dos.ny.gov, www.dos.ny.gov/lg**

- **Catherine Hamlin, Local Government Training Specialist, NYS Department of State, 99 Washington Avenue, Albany, NY 12231, (518)473-3355, catherine.hamlin@dos.ny.gov, www.dos.ny.gov/lg**

3E. Roadway and Roadside Drainage

ROOM: Building #2, Classroom 2-102

This session will cover: extent of drainage problems; properties and effects of soil and subsurface water; what subsurface drains do not do; purpose of cross section elements and maintenance techniques; how to maintain, inspect, and install culverts; purpose and maintenance of ditches; and much more.

- **David Orr, PE, Director, Cornell Local Roads Program, 416 Riley-Robb Hall, Ithaca, NY 14853, (607)255-8033, david.orr@cornell.edu, www.clrp.cornell.edu**

3F. Protecting Municipal Data & Computer Systems: A Non-Technical Guide For Beginners

ROOM: Building #3, Classroom 3-130

Improve local government cybersecurity by reviewing the fundamentals. This session includes identifying common cybersecurity threats and methods to reduce risk of becoming a victim. Participants will be given the tools to evaluate their cybersecurity policies, procedures, and technologies.

- **Karen Bryerton, Associate Examiner, NYS Office of the State Comptroller, State Office Building, 333 East Washington Street, Syracuse, NY 13202, (315)428-4192, kbryerton@osc.state.ny.us, www.osc.state.ny.us**

3G. Fort Drum Joint Land Use Study Overview

ROOM: Building #14, Classroom H-116 A&B

The goal of the Fort Drum Joint Land Use Study (FD JLUS) is to reduce potential conflicts between FD and the surrounding communities while accommodating new growth and economic development, sustaining economic vitality, and protecting the operational missions of FD. JLUS programs traditionally have three core objectives: understanding, collaboration, and action.

- **Celeste Boccieri-Werner, AICP, Vice President, Matrix Design Group, 2020 N. Central Avenue, Suite 1140, Phoenix, AZ 85004, (602)288-8344, celeste_werner@matrixdesigngroup.com, www.matrixdesigngroup.com**

- **Mike Hrapla, Vice President, Matrix Design Group, 2138 Priest Bridge Court, Suite 1, Crofton, MD 21114, (443)274.6111, mike_hrapla@matrixdesigngroup.com, www.matrixdesigngroup.com**



~*~*~* Conference Schedule at a Glance *~*~*~

7:30-8:30 a.m. ~ BREAKFAST WITH EXHIBITORS – Building #4/Gymnasium

8:30-9:00 a.m. ~ OPENING REMARKS & KEYNOTE by Colonel Bryan J. Laske, Garrison Commander, United States Army Garrison Fort Drum, - The Jules Center, Sturtz Theater 4-111

9:15-10:30 ~ SESSION 1

Assessor Training
8:30 a.m. - Noon

<u>1A. Workers’ Compensation & Your Community</u> • <i>Walter Peretti, Associate Examiner, NYS Workers’ Compensation Board</i>	<u>1B. Cemetery Management Overview: Legal Responsibilities and Obstacles Towns & Villages Face in Preserving Cemeteries</u> • <i>David Fleming, Jr., Governmental Relations, Featherstonhaugh, Wiley & Clyne</i>	<u>1C. Ethical Considerations for Planning Boards & ZBAs</u> • <i>Charles Malcomb, Esq., Hodgson Russ Attorneys</i>	<u>1D. Motions, Criteria & Decision Making</u> • <i>Mark Schachner, Esq, Miller, Mannix, Schachner & Hafner</i>	<u>1E. Reasonable Suspicion Training for Highway & DPW</u> • <i>Roger Cuva, Vice President and Director of Risk Management, New York Municipal Insurance Reciprocal</i>	<u>1F. Leadership Through Effective Communication and Decision Making</u> • <i>Sarah Diefendorf, Director, Environmental Finance Center West</i>	<u>1G. NYS ITS GIS Program Office SharedGIS Initiative</u> • <i>Frank Winters, Geographic Information Officer, Office of Information Technology Services</i>	<u>1H. Veteran’s Exemptions</u> Discussion will include what is mandated vs. what is local option, percentage levels, and for which jurisdictions. Taking aim specifically at the Alt Vet, this session will explore expeditionary medals and other out-of-the-ordinary, but perfectly acceptable special situations earning a combat distinction for applicants.
Building #3 Classroom 3-102/104	Building #14 Classroom H-116 A&B	Sturtz Theater 4-111	Building #2 Amphitheater 2-107	Building #2 Classroom 2-102	Building #6 Amphitheater 6-002	Building #3 Classroom 3-130	

10:30-10:45 a.m. ~ BREAK

10:45 a.m.-Noon ~ SESSION 2

<u>2A. Comp Plans & Your Bottom Line: What Town & Village Boards Need to Know</u> • <i>Diana Smith, Business Development Dir., MRB Group</i> • <i>Connie Sowards, Municipal Services Project Manager, MRB Group</i>	<u>2B. Rise of Cemetery Abandonment in the Age of the Tax Cap</u> • <i>David Fleming, Jr., Governmental Relations, Featherstonhaugh, Wiley & Clyne</i>	<u>2C. Site Plan Review: Process & Paperwork</u> • <i>Christopher Eastman, Manager Land Use Training and Technical Program, NYS DOS</i> • <i>Catherine Hamlin, LG Training Specialist, NYS DOS</i>	<u>2D. Use & “Misuse” of Alternate Planning Board & ZBA Members</u> • <i>Mark Schachner, Esq, Miller, Mannix, Schachner & Hafner</i>	<u>2E. All the Things a Highway Department Should Know About the Emerald Ash Borer</u> • <i>Brian Skinner, Retired Senior Arborist</i>	<u>2F. Leadership Through Effective Communication and Decision Making (continued from Session 1F)</u> • <i>Sarah Diefendorf, Director, Environmental Finance Center West</i>	<u>2G. Community Choice Aggregation</u> • <i>Danielle McMullen, EnergyNext, Inc.</i>	• <i>Donna Komor, IAO, NY Certified Assessor, Professional, Town of Webster</i>
Building #3 Classroom 3-102/104	Building #14 Classroom H-116 A&B	Sturtz Theater 4-111	Building #2 Amphitheater 2-107	Building #2 Classroom 2-102	Building #6 Amphitheater 6-002	Building #3 Classroom 3-130	Building #6 Classroom 6-218

12:00-1:00 ~ LUNCH – Sponsored by BCA Architects & Engineers - Building #4/Gymnasium

1:15-2:30 p.m. ~ SESSION 3

Assessor Training
1:00 - 4:00 p.m.

<u>3A. True Cost of Services</u> • <i>Laird Petrie, Associate Examiner, NYS Office of the State Comptroller</i>	<u>3B. Which Way Do I Go? How to Prepare a “Blueprint for Funding” Your Next Project</u> • <i>Benjamin Syden, AICP, Vice President, Laberge Group</i>	<u>3C. Planning and Zoning for Solar</u> • <i>Emily Chessin, NY-Sun PV Trainers Network, Senior Consultant, Meister Consultants Group</i> • <i>Sasha Shyduroff, NY-Sun PV Trainers Network, Consultant, Meister Consultants Group</i>	<u>3D. SEQR Basic</u> • <i>Christopher Eastman, Manager, Land Use Training and Technical Program, NYS DOS</i> • <i>Catherine Hamlin, LG Training Specialist, NYS DOS</i>	<u>3E. Roadway and Roadside Drainage</u> • <i>David Orr, PE, Director, Cornell Local Roads Program</i>	<u>3F. Protecting Municipal Data & Computer Systems: A Non-Technical Guide For Beginners</u> • <i>Karen Bryerton, Associate Examiner, NYS Office of the State Comptroller</i>	<u>3G. Fort Drum Joint Land Use Study Overview</u> • <i>Celeste Boccieri-Werner, AICP, Vice President, Matrix Design Group</i> • <i>Mike Hrapla, Vice President, Matrix Design Group</i>	<u>2H. What is Income</u> The afternoon session will include discussion of the definition and limitation of income for 425 & 467; options available to local taxing jurisdictions; troublesome items; and review of opinions of counsel. There will be plenty of time for questions and answers.
Building #6 Amphitheater 6-002	Building #3 Classroom 3-102/104	Sturtz Theater 4-111	Building #2 Amphitheater 2-107	Building #2 Classroom 2-102	Building #3 Classroom 3-130	Building #14 Classroom H-116 A&B	

2:30-2:45 p.m. ~ BREAK

2:45-4:00 p.m. ~ SESSION 4

<u>4A. Are Cost Effective Low Pressure Sewers In Your Future?</u> • <i>Kevin Conway, Central NY Outside Sales, Siewart Equipment</i> • <i>Terry Deuel, Environmental Project Manager, NYS EFC</i> • <i>Eric Pond, PE, Vice President, Watertown Office, Barton & Loguidace</i>	<u>4B. Public Sector Wage and Hour Laws: The Top Ten Employer Myths and Misconceptions</u> • <i>John Corcoran, Esq, Partner, Hancock Estabrook</i>	<u>4C. Exploring the Regulation of Signs in NYS</u> • <i>Donald Young, Partner, Boylan Code</i>	<u>4D. Q & A for PB & ZBA</u> • <i>Scott Chatfield, Esq., Chatfield Associates</i>	<u>4E. Implementing GIS from the Ground Up</u> • <i>Mickey Dietrich, GIS Specialist, NYS Tug Hill Commission</i>	<u>4F. Workplace Violence Prevention Training</u> • <i>Roger Cuva, Vice President and Director of Risk Management, New York Municipal Insurance Reciprocal</i>	<u>4G. North Country Health Compass & Your Community</u> • <i>Ian Grant, Fort Drum Regional Health Planning Organization</i>	• <i>Donna Komor, IAO, NY Certified Assessor, Professional, Town of Webster</i>
Building #14 Classroom H-116 A&B	Building #6 Amphitheater 6-002	Building #2 Amphitheater 2-107	Sturtz Theater 4-111	Building #2 Classroom 2-102	Building #3 Classroom 3-102/104	Building #3 Classroom 3-130	Building #6 Classroom 6-218

4:00 to 5:00 p.m. ~ RECEPTION – Sponsored by GYMO Architecture, Engineering & Land Surveying - Building #4/Gymnasium